

Date: January 5, 2006
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Timing: For Immediate Release

Mentoring Excellence in Management Consulting Workshop January 9, 2006

Oakland, California – January 5, 2006 – On January 9, 2006, join the Northern California Chapter Institute of Management Consultants (IMC) for a highly-interactive workshop “Mentoring Excellence in Management Consulting: Helping our Clients to Retain Their Talent.”

The IMC mentoring program is an extraordinary educational opportunity for management consultants as well as business owners. This special workshop also happens to fall during National Mentoring Month.

“Many baby-boomers are considering retirement,” said mentoring expert Margo Murray, who is leading the IMC workshop. “Companies are finding that retaining an educated, highly-trained executive pool is becoming a key concern. Providing mentoring programs is an effective way to engage senior level talent and preserve their corporate knowledge. Senior talent mentoring junior talent is a very common and valuable scenario.

Session objectives include identifying problems for which mentoring is an appropriate and powerful solution; defining clear roles and responsibilities of successful mentoring; determining mentoring characteristics and skills within yourself and defining the ability to recognize them in your client’s organization; and discovering the essential elements of mentor/protégé agreements.

Featured presenter, Margo Murray, MBA, originated the concept of facilitated mentoring. She is a preeminent researcher, designer, and evaluator of facilitated mentoring, she has collaborated with clients on mentoring processes in more than 100 organizations in 12 countries. The second edition of her best-selling book, *Beyond the Myths and Magic of Mentoring: How to Facilitate an Effective Mentoring Process*, was released in April 2001. This book is considered the seminal work on facilitated mentoring.

“I will provide guidelines to ensure the success of mentoring pairs,” added Murray. “Participants will learn excellent practices and lessons learned to prepare themselves for the commitment to their partners. Attendees will learn the distinct benefits of properly pairing employees with a series of mentors who can transfer experience, skills, and work behaviors. A mentor can ignite the motivation to upgrade competencies and sustain higher levels of performance.”

The IMC mentoring workshop will be held at the Bellevue Club, near Lake Merritt in Oakland on Monday, January 9, 2006, from 4:30 to 7:30 p.m. The event also includes structured and informal networking, a no-host bar, and light appetizers. There is complimentary parking onsite. Registration fees are: IMC members and affiliates \$45; non-member registration \$60. The event is limited to 50 Participants, so sign up now! Visit www.imcnorcal.org for registration or more information or call (800) 462-8910.

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